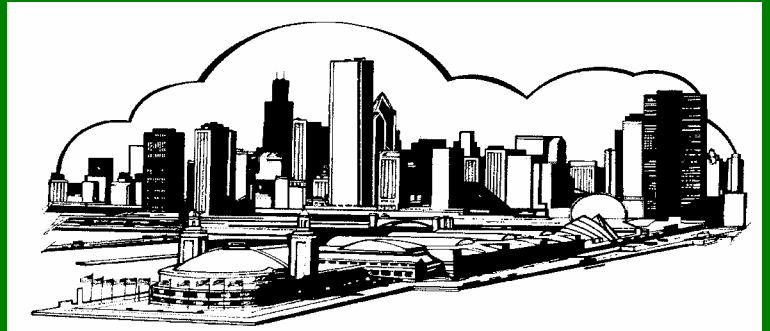




**AMERICAN
SOCIETY OF
SAFETY
ENGINEERS**

**GREATER
CHICAGO
CHAPTER**



WWW.ASSECHGO.ORG

January, 2004

January 13th Meeting Five Generations in the Workforce: No Big Deal.....Or Is It?

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Speaker: Carla Rea, CAE

Presentation: Developing Generational Synergy

In the next year, the American workforce will be faced with a first in its short history. This nation will have five distinct generations fully employed. Consider the impact of such a phenomenon. "Twenty-some-things" will be working with those who have been on Medicare for more than 10 years. Perceived differences in work ethic, work style, motivations, social values. Are you beginning to see a possible conflict?

The generations differ in so many areas that it can be a challenge to get them to work collaboratively on any endeavor – whether it's a company assignment or an ASSE chapter meeting. Learn the definition of each of these generations, what they desire and get some ideas on creating strong synergy to accomplish your goals.

Meeting Information:

Registration:	11:30am – 12:00pm
Luncheon:	12:00pm – 1:00pm
Presentation:	1:00pm – 2:00pm
Executive Committee Meeting:	2:00pm – 4:00pm

Location: Cucina Biagio's Restaurant {7500 W. Lawrence}

Directions: From downtown, take I-90 West (toward O'Hare) to the Harlem Avenue exit South. Go approximately 3 miles to Lawrence, turn West (right). Cucina Biagio's is on South (left) side of Lawrence.

Advanced Registration	\$20.00
At the Door	\$25.00
Retired Members	\$10.00

RSVP via e-vite or leave a voicemail message at 773-380-2353. When leaving a voicemail message, please include a telephone number so that we have a call back number in the event we need to contact you for confirmation.

OSHA Issues Inspection Fact Sheets

WASHINGTON -- Two new fact sheets describing the OSHA inspection process and the Agency's role in investigating occupational deaths are now available.

OSHA Inspections lists agency inspection priorities, explains phone/fax investigations, details the step-by-step process of an on-site inspection, describes how results are handled and tells how employers can appeal OSHA citations and penalties.

OSHA's Role When a Worker Dies on the Job provides details on employer responsibilities for reporting fatalities, describes specific agency steps in investigating workplace deaths, notes agency assistance available for families of deceased workers and includes information on criminal referrals in cases where there is sufficient evidence of willful violations of OSHA standards that caused the death of a worker. For more information, visit www.osha.gov.

Carla Rea, January Speaker Biography



Carla Rea has been ASSE's Manager, Chapter Services for the past two years. In her ten years in association work, she has gained experience in the areas of chapter services, educational services, member services, international, publication development and purchasing, supervision, web site coordination and volunteer recruitment and retention.

She obtained a BA degree from Columbia College in Chicago and an MBA with a concentration in International Business from Dominican University in River Forest, Illinois. Most recently, Ms. Rea earned recognition from the American Society of Association Executives by being designated a Certified Association Executive (CAE). This is the highest honor of professional achievement available from the Society.

Ms. Rea has presented various programs at ASSE Regional and Local Profession Development Conferences and Regional Operations Committee meetings throughout the country.

President's Corner

Dear Chapter Members,

Happy New Year! I hope everyone had a wonderful holiday season and is entering into a safe and prosperous new year.

Our December chapter meeting included an awards dinner in conjunction with AIHA, NEIL chapter of ASSE and NAEM. There were over 100 members in attendance. Maribeth Anderson was presented with a Past President's plaque during the awards and honors portion of the meeting. Thanks again to Maribeth for a great chapter year in 2002-2003.



Sincerely,
Dawn Boisvert, President
Greater Chicago Chapter

New Trucking Hours-of-Service Rule

The U.S. Department of Transportation officials released details of a plan to educate truck drivers about and to enforce a new hours-of-service rule.

The new hours-of-service rule represents the first major rewrite of the hours-of-service regulations in more than 60 years. It is estimated that the new hours-of-service rule will save 75 lives, prevent 1,326 fatigue-related injuries, and prevent 6,900 property damage-only crashes annually, resulting in a cost savings to the American economy of \$628 million a year.

The new regulations provide commercial truck drivers a work and rest schedule that is more in line with a person's circadian rhythm and thus is expected to significantly reduce driver fatigue. For example, the new rules allow long haul drivers to drive 11 hours after 10 consecutive hours off duty.

Detailed information about the rule is at www.fmcsa.dot.gov, and FMCSA has staffed a toll-free telephone line around the clock to answer drivers' questions. The phone number is 1-800-598-5664.

OSHA Offers Tips to Protect Workers in Cold Environments

WASHINGTON -- With the onset of cold weather, OSHA is reminding employers and workers to take necessary precautions, such as those listed on OSHA's Cold Stress Card, to prevent and treat cold-related health problems. Workers in construction, commercial fishing, maritime and agriculture are among those who need to take precautions.

Prolonged exposure to freezing or cold temperatures may cause serious health problems such as trench foot, frostbite and hypothermia. In extreme cases, including cold water immersion, exposure can lead to death. Danger signs include uncontrolled shivering, slurred speech, clumsy movements, fatigue and confused behavior. If these signs are observed, call for emergency help.

OSHA's Cold Stress Card provides a reference guide and recommendations to combat and prevent many illnesses and injuries. Available in English and Spanish, this laminated fold-up card is free to employers, workers and the public. Tips include:

How to Protect Workers

- Recognize the environmental and workplace conditions that may be dangerous.
- Learn the signs and symptoms of cold-induced illnesses and injuries and what to do to help workers.
- Train workers about cold-induced illnesses and injuries.
- Encourage workers to wear proper clothing for cold, wet and windy conditions, including layers that can be adjusted to changing conditions.
- Be sure workers in extreme conditions take a frequent short break in warm dry shelters to allow their bodies to warm up.
- Try to schedule work for the warmest part of the day.
- Avoid exhaustion or fatigue because energy is needed to keep muscles warm.
- Use the buddy system - work in pairs so that one worker can recognize danger signs.
- Drink warm, sweet beverages (sugar water, sports-type drinks) and avoid drinks with caffeine (coffee, tea, sodas or hot chocolate) or alcohol.
- Eat warm, high-calorie foods such as hot pasta dishes.
- Remember, workers face increased risks when they take certain medications, are in poor physical condition or suffer from illnesses such as diabetes, hypertension or cardiovascular disease.

For free copies of OSHA's Cold Stress Card in [English](#) or [Spanish](#), go to OSHA's website, www.osha.gov, or call 1(800) 321-OSHA.

Welcome New Local Chapter Members

The ASSE Greater Chicago Chapter would like to welcome our recent new members:

- John E. Anderson
- Joy Schnackenbeck

As new members, we would like to invite you to attend one of our upcoming meetings. As we continue to bring new and interesting topics to our membership, your input is valued. If your schedule prohibits you from attending meetings, please contact a board member and let us know your ideas.

UW-Whitewater Looking to Place Students in Internship Positions

WHITEWATER- The University of Wisconsin-Whitewater is looking to place students in intern positions. A mandatory part of the coursework in the Department of Occupational and Environmental Safety & Health is a semester long internship.

If you are a company looking for a college intern or know of a company that may need an intern in the future, please contact Andrew Kapp, Internship Coordinator at (262) 472-5423 or by email at kappa@uww.edu.

Local Member In The News

In Memoriam: George Swartz, CSP 1938 – 2003



As we reflect back on this past year we must remember George, a member of our Chapter for many years, who died May 7, 2003. For 23 years George Swartz was the Director of Safety for Midas International. He then became a safety consultant and was a safety expert witness in Hawaii, at the request of their Attorney General, just before he passed away. Rich Moscato, a Chapter Past President and good friend of George, represented our Chapter at the funeral, which included a military salute because George had previously been a U.S. Army paratrooper. The President of the National Safety Council, Alan McMillan, was also there as well as others from both ASSE and NSC. Both Rich and Alan had also been at George's retirement dinner in 2001, where Rich had the honor of being a guest speaker per George's request. The CEO of Midas also spoke at the dinner and gave a glowing account of how George motivated him, the rest of management and employees throughout their company. He gave great credit to George for their outstanding safety performance and getting many of their operations into the OSHA VPP.

George was very active in both ASSE (Past Management Division Administrator) and the National Safety Council (Board of Directors member). He served on various committees (including the ASSE Standards Committee and the Editorial Review Board) and gave many presentations, including a past Chapter PDC and at the Annual Chicagoland Safety Conference. He was a clear thinker and always, without hesitation, would share his knowledge with anyone who asked for his help. His expertise included asbestos control, safety auditing, job safety analysis and forklift and warehouse safety. He has written several books and many safety articles.

A quiet, sincere yet friendly man, George would modestly acknowledge that he had obtained all of the "three crowns of safety": ASSE "Fellow" (our Society's highest honor), National Safety Council's "Distinguished Service to Safety Award" (their highest honor) and inducted into the "Safety and Health Hall of Fame International".

At the June PDC our national ASSE President, Mark Hansen, paid a special tribute to George in front of the 2,900 attendees. In Compliance Magazine's June 2003 issue, the "George Swartz: A Lifetime of Accomplishments" article honored him. Their Editor, Betty Hintch, also ran a separate article, "An Example for Us All", in which she stated "I had the honor and good fortune of working closely with George Swartz, Compliance Magazine Senior Editor. He played an integral role in developing our first Safety Educator of the Year Award, which was presented for the first time at the 2002 National Safety Congress. George was a person who exuded kindness, generosity and a strong professional ethic. His character and love for his profession and colleagues left behind a legacy and example for us all."

In the ASSE Professional Safety July 2003 issue, Sue Trebswether, Editor, gave a special tribute to George and so did our Chapter at our September meeting, including a moment of silence in memory of him. Since not all members have heard or read these tributes, it is only fitting that we share this article with all of you via our Newsletter.

George Swartz was one of us and a friend to all. This outstanding safety professional and colleague will definitely be missed and remembered.